

**LEGISLATIVE SERVICES AGENCY  
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**FISCAL IMPACT STATEMENT**

**LS 6496**

**BILL NUMBER:** SB 294

**NOTE PREPARED:** Dec 22, 2010

**BILL AMENDED:**

**SUBJECT:** Probationary Teacher Contracts.

**FIRST AUTHOR:** Sen. Holdman

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:** X GENERAL  
DEDICATED  
FEDERAL

**IMPACT:** State & Local

**Summary of Legislation:** This bill requires the State Superintendent of Public Instruction to develop a form for a probationary teacher's contract.

The bill provides that a school corporation may hire a teacher who has not previously taught for the school corporation on a probationary contract. It specifies the term of a probationary contract is 60 days and requires an evaluation of the probationary teacher by the principal after 30 days, with a written report of the evaluation provided to the superintendent and the probationary teacher. The bill also requires the superintendent to give notice, after the evaluation, to the probationary teacher of the possible termination of the probationary teacher's contract, if necessary. It provides that after 60 days, the school corporation may terminate the probationary teacher's employment or enter into a regular teacher's contract with the probationary teacher. The bill provides that a probationary teacher whose contract is terminated is not entitled to the due process of a permanent or semipermanent teacher.

**Effective Date:** July 1, 2011.

**Explanation of State Expenditures:** The Department of Education could incur some cost with the development of the form for the probationary teacher's contract that schools might use. The increased cost would probably be minor and would be a one-time expense.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** The bill could reduce school costs by making it easier to remove a new teacher in the first 60 days of employment if the probationary contract is used. The school would have the

choice of using a regular or probationary contract.

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Education.

**Local Agencies Affected:** Schools.

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.